



position announcement

JULY 2026

Executive Search for:
Chief Financial Officer





In partnership with Schnitzer Properties, Boly:Welch is seeking a Chief Financial Officer who will serve as a trusted business partner to one of Portland's most respected business leaders while helping shape the future of a company that has helped shape the city itself.

Information on how to express interest in this role is on page 7.

About the Company

For more than 70 years, Schnitzer Properties has been developing, investing in, and managing commercial real estate throughout the Western United States. Family-owned and headquartered in Portland, the company has earned a reputation for long-term thinking, disciplined growth, and enduring relationships with the tenants, partners, employees, and communities it serves.

Led by President Jordan Schnitzer, the company reflects the values of its leadership: entrepreneurial, collaborative, community-minded, and deeply invested in the future of Portland. Beyond his leadership in commercial real estate, Jordan is nationally recognized for his philanthropy, civic engagement, and one of the country's premier collections of contemporary art. His commitment to supporting education, arts organizations, and community initiatives has become a defining part of both his personal legacy and the company's culture.

Unlike many organizations of its size, Schnitzer Properties operates with a nimble, highly collaborative leadership model. Decisions happen quickly. Ideas are shared openly. Success comes from partnership, trust, and a willingness to work together to solve complex business challenges.





The Opportunity

As Chief Financial Officer, you'll become Jordan Schnitzer's primary financial advisor and one of his closest strategic partners. Rather than operating within layers of executive leadership, you'll work directly alongside an owner who remains deeply engaged in every aspect of the business, helping guide financial strategy while balancing thoughtful stewardship with continued growth.

You'll provide executive oversight for Accounting, Finance, Tax, and Information Technology, leading an experienced organization of approximately 46 professionals through multiple levels of leadership. While your responsibilities include enterprise-wide cash management, financial reporting, budgeting, forecasting, financing strategy, and organizational planning, your greatest impact will come through collaboration, bringing together people, ideas, and information to help the business make smart, timely decisions.

This role requires someone who enjoys operating at both the strategic and operational levels. You'll partner on acquisitions, development projects, capital planning, lender relationships, technology investments, and long-term business initiatives while empowering a strong leadership team to execute with excellence. Success isn't measured simply by financial performance, but by your ability to unite teams, strengthen decision-making, and build the systems that support the company's next chapter.

Location

Portland, Oregon

Benefits

Medical, dental, and vision insurance; FSA; 401(k); vacation, sick, and holiday pay

What Matters Most

We're looking for a collaborative executive who leads through influence as much as expertise.

The ideal candidate is an accomplished financial leader with experience overseeing complex, asset-intensive organizations and developing high-performing teams. You're equally comfortable discussing capital structure with lenders, mentoring emerging leaders, and partnering with an owner on long-term business strategy. You understand that trust is built through transparency, thoughtful communication, and consistent follow-through.

This role is especially well suited for someone who appreciates the unique dynamics of a family-owned business. You'll thrive in an environment where decisions are made quickly, relationships matter, and collaboration carries more weight than hierarchy.

An appreciation for Portland and the Pacific Northwest is equally important. Schnitzer Properties has been part of this community for generations, and this role offers the opportunity to help steward an organization whose impact extends well beyond commercial real estate.





Primary Areas of Leadership

- Strategic partnership with Jordan Schnitzer, providing financial insight and business counsel that supports long-term growth
- Executive oversight of Accounting, Finance, Tax, and Information Technology
- Enterprise-wide cash management, financial planning, forecasting, reporting, and treasury strategy
- Leadership of financing activities, banking relationships, capital planning, and lender partnerships
- Oversight of financial reporting, budgeting, compliance, governance, and risk management
- Partnership on acquisitions, dispositions, development projects, and investment decisions
- Leadership and development of a multi-functional team of approximately 46 professionals, fostering a culture of accountability, collaboration, and continuous improvement

What You'll Bring

- 15 or more years of progressive leadership experience across accounting, finance, and organizational management
- Experience leading large, multi-level teams within complex organizations, ideally overseeing 20+ professionals in business generating \$1 billion or more in annual revenue
- Bachelor's degree in Accounting, Finance, Business Administration, or a related field required
- CPA strongly preferred; MBA or other advanced business degree highly valued
- Experience in commercial real estate investment, development, property management, or another asset-intensive industry strongly preferred
- Demonstrated success partnering with owners, boards, lenders, investors, and external advisors
- A collaborative leadership style grounded in humility, sound judgment, and the ability to unite people around a common vision

Next Steps

HOW TO APPLY

If you're a collaborative leader ready to become a strategic partner to one of Portland's most respected business leaders, we encourage you to apply.

To be considered, please submit your application for this position [here](#).

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